



NAWIC Divine Region 9 Monthly

August 2009

Enhancing the Success of Women in the Construction Industry

Director's Note...

There is no passion to be found playing small -- in settling for a life that is less than the one you are capable of living.

Nelson Mandela

The NAWIC year is drawing to a close. That can mean only two things....renewals and Convention! For those with e-mail addresses on file with NAWIC, you should have received your e-notice for renewal by now. You can easily renew online. Those without valid emails on file will receive your renewal notice in the mail. If your email information has changed recently, go online to update: www.nawic.org/ >Member Sign In > Member Center > Update Your Info. If you've not received your renewal notice yet, contact NAWIC and they will be happy to take care of you: 800.552.3506.

During APC, I issued a challenge to recruit 60 new members. Even in the face of these difficult economic times, you have surpassed the challenge! To date, the region has welcomed 68 new members. Keep building on your excellent meeting speakers, jobsite tours, Block Kids, CAD/Drafting, MAGIC Camps, community projects, and networking events. Know that you have an enthusiastic incoming Director and an experienced team of past Region 9 Directors who stand ready to assist you in any way we can.

Convention promises to be a fantastic time. President Pat McDonald and the convention team have created a great series of professional education seminars, NAWIC workshops, speakers, and networking events. I look forward to seeing many of you in Phoenix. Cathy Brady, CDS will be installed as our Director; I am sure you all join me in supporting Cathy as she takes the helm of Region 9.

Convention also brings to a close my term as your Director. It has been an honor to represent you, the amazing women of Region 9, on our Board. We've tackled many complicated issues recently; the chapters' leadership teams handled the challenges with grace and professionalism. My thanks to the Chapter Presidents and their leadership teams; you have done an outstanding job this year! To all the members of Divine Region 9: Your dedication to the industry and inspiration to those in or interested in a construction career exemplify why NAWIC is **the** association for women in our industry. Words cannot express the gratitude I have for your commitment to NAWIC, the advice and support you offered, your good humor dealing with my flurries of emails. Most of all, I am thankful for the friendships we have created.

Yas

You don't have to be great to start, but you have to start to be great.

Joe Sabah

NAWIC Core Values:

**Believe in ourselves
Persevere with the strength of our convictions
Dare to move into new horizons**

In Loving Memory of Rosalie Novak Hayward

Chartering Member, Portland Chapter #54

Founding Member, Region 9



1919 - 2009

Rosalie Novak was born in the little town of Molalla, Oregon on August 6, 1919 to her parents John and Ursula (Zgonc) Novak. She was born during a decade of great prosperity and change. The President of the United States was Woodrow Wilson, the Model -T had just produced its one millionth car, ousting the horse and buggy as a new common means of transportation, and the National Women's Party was less than a year away in winning a great victory in the passing of the 19th Amendment of the United States Constitution. This amendment stated that all citizens would have the right to vote - despite their gender.

The future was bright for Rosalie Novak and after graduating from high school and attending college, Rosalie would eventually accept a position as an executive secretary with the Ross B. Hammond Construction Company. The Hammond Company was established in Oregon in 1936 and they were the builders of the Oregon State Capital building in Salem, Oregon.

Rosalie's professional career included her membership in National Association of Women in Construction. In 1961 while on a flight to Dallas, Texas, Rosalie had a conversation with Martha Knowles and discussed her job and the project her firm was currently working on (Portland Airport). Her relationship with Martha continued via written correspondence and eventually led Martha and Dallas Chapter #2 to sponsor the Portland Chapter #54 on August 11, 1961. Rosalie served as the chartering President and Region 9 was established. Rosalie also served as the first Region 9 Director. Her contributions to NAWIC have been significant. She never missed a monthly meeting, even while away on vacation or business. Rosalie provided guidance to the Portland Chapter for over four decades always available to give her opinion and insight to our proceedings, making certain we stayed true to our NAWIC values while remaining relevant to the construction industry. Her determination to create and mold a NAWIC chapter in Portland made it possible for many women to pursue their professional dreams. As a way to continue the legacy of enhancing the success of women in the construction industry, the Portland Chapter established an endowment in 1997 at Clackamas Community College. The scholarship provides tuition and book expenses and in 2005 was re-named in Rosalie's honor.

During the course of her life, Rosalie fell in love and accepted the hand of Mr. Lawrence J. Hayward, Mr. Hayward passed away on August 21, 2002. Rosalie was also preceded in death by her two brothers and two sisters. Rosalie is survived by her step-children Val Hall, Roger Hayward, Sherri McCurdy, David Hayward; plus six step-grandchildren, two great-step grandchildren and eleven nieces and nephews.

Rosalie Novak Hayward passed away July 6, 2009 in Portland, Oregon at eighty-nine years of age.

Portland #54 (Lauren Holmes)

Summer is in full swing, and it is hot, hot, hot!!! I hope all of you are staying cool and looking at the bright side of the ridiculous heat wave!

Our bunco party was a blast. The weather was perfect and everyone enjoyed the game. Carol Helms was the bigger winner of the night with the most wins, and Erin Holmes took home the title of the most buncos. The wining will be distributed at our August meeting, so make sure you are there to collect.

This month we are having our "Safety Topic" meeting and will be at Elephants again! It should be an excellent meeting and it will be my last. Next month, in September we will have the installation ceremony for our incoming president Dalene. Get in contact with her if you are still looking for a committee to sign up for, she is still looking for enthusiastic members to chair and participate!

Puget Sound #60 (Nicole Martin)

Despite the still downward spiraling economy I hope you are all able to enjoy this wonderful summer we are having! It definitely hasn't stopped our chapter from brainstorming our next great year. Incoming President Stalzer has an action packed year in the works. On July 11th, many of us met in Oso, Washington for our Lazy River Retreat. The energy and ideas were amazing! One significant change will be our September event. With membership and renewals on everyone's mind we decided September would be an ideal month to introduce prospective members to the benefits of NAWIC. Our scheduled potluck has been converted to a membership drive to be held downtown Seattle. Look for details coming soon!

More exciting news is our upcoming event with the U.S. Department of Labor Women's Bureau. The project, "Increasing Green Jobs for Women" is in support of Women's Bureau performance goal of increasing women's employment opportunities. It further supports an important collaboration with women organizations and employers to educate and share information about green jobs in construction and the building trades. I look forward to successful activities and outcomes in our Seattle Region. This event will also take place in September and will be free!

Remember, it's never too late to volunteer for a committee! Our members are what make our chapter so successful. Thanks for all you do for NAWIC!

Eugene #77 (Anne Thompson)

This month we are having speakers from Hamilton Construction to inform our chapter of a large project in our area and all the needs of subcontractors. We are voting for officers and delegates to convention also. We had two new members join in the past month. We will be visiting Granite Construction in Eddyville for a

tour in July. Our 23rd annual golf tournament with CSI and OSN will be held August 7th. Our committee for Spring Forum 2010 is working hard already. We again will have a busy summer.

Spokane #143 (Jessica Moody)

The Spokane Chapter has had a very busy year. We started the year with planning the Region 9 APC, which was a huge success. Our October meeting we had Tom Hamilton with AGC Teamsters and Hazmat Training come talk to us about what they do. Our guest speaker for November's meeting was Pam Behring from the League of Women she spoke to us about "Why Women Should Vote" what women in the 18th century had to do in order to get women the right to vote. At our Christmas party we had Marines come and pick up all the toys our members had purchased for Toys for Tots. All members brought cookies and we had a cookie exchange. In January we had Therese Johnston with Tomboy Tools come and do a tool presentation. Our Block Kids event in February was also a huge success Matthew Collin was our winner and Region 9's winner. For our meeting in February we did a tour of the Steamplant Grill. The Steamplant was originally built to produce steam heat and electrical power for downtown Spokane and did so until 1986. For WIC week we had a wine and cheese reception at the AGC. We also received a proclamation from our Governor Christine Gregoire. Chris Wigginton did a presentation in March on her trip to South Africa. Our April meeting we had Shannon Meagher with Kiemle and Hagood talked to us about the Spokane Housing Rehabilitation Program. In May we reviewed our Strategic Plan and decided it was time to update it. With a down turning economy our Golf Committee work really hard to have a successful 25th annual Golf Tournament and their hard work paid off. June we had our joint meeting with CFMA, David Rabiner was our speaker. July's meeting we had Judy Rapp with Wolf, Majesky, and Rapp she informed us about Hidden Restrictions in our Subs' Insurance Policies. Our August meeting will be held at Kris Nowell's house. This is our yearly "brainstorming" meeting we figure out what our members want and come up with ideas for next year. In September for our installation meeting we will be going to Angelica's Bed and Breakfast, their Tea Room is ran by the Taste and See Ministries which temporarily hires women from shelters to help them reenter the workforce. 2008-2009 year has been a success for the Spokane Chapter and I am looking forward to 2009-2010.

Tri-Cities #192 (Stacey Keller)

In lieu of having a meeting in August we are having a Summer Potluck. Everybody is invited to attend including our families. his event. Hopefully we will pick up some new members with this event. And we are hoping that it isn't as HOT as it has been. We are

getting geared up for our new incoming board members and officers. Looking forward to next year.

Salem #198 (Nancy Carter)

It's hard to believe this NAWIC year is almost over. The Salem Chapter has had a very successful year. We had our 6th annual Construction Career Days, a mini-block kids program, and a couple of great tours all because a great group of ladies got together, worked hard and got the job done. Way to go Salem Chapter!!!

CONGRATULATIONS to our 2009-2010 Officers and Board of Directors. Vickie Tewalt as President, Joy Kyllingmark as Treasurer, and Kay Evans as Secretary and Board of Director, Cindy Walsh as Board of Director and Nikki Towry as Board of Director.

Our next meeting will be a joint board of directors meeting on August 3rd. The August general meeting on August 19th will be given by Kay Evans and Cindy Walsh. We will be doing a "get to know you" program. It should be a lot of fun.

Boise #245 (Brenda Smith)

It is hard to believe it is August and summer is almost over as well as my year as Boise Chapter President. It has been a great year of education, networking and fun for our chapter. I would like to thank the chapter members and the board for all their help and support through out the year. I could not have done it without you! Have a great rest of the summer!

Great Falls #228 (Barb Woith)

Hello fellow "Nawic"ians:

Summer is keeping us all busy in Montana. We are hard at work and at play. Our July luncheon meeting was spent planning out our annual fund raiser scheduled for September, It's 5 O'clock Somewhere. We did this dinner and auction 2 years ago and it was a great success. Tickets are \$10.00 each, or tables of 8 for \$75.00. "Big Kahuna" sponsorships are available for \$100.00. Come join the fun at 6:00 pm, Black Eagle Community Center, Sept. 18, 2009. At this meeting we also voted to award our local COT, carpentry program, \$1500.00 for their students instead of award our scholarship to one student only.

Our membership committee has been busy getting together a slate of officer's. We will have them in the next newsletter. That is a tough job and I want to thank them for their time.

For our summer gathering, we are planning a pot luck dinner at Black Eagle Park on August 12, 6:00 pm. It will be an evening for members, friends and their families. We have wonderful cooks so join us for a great time of eating and comradery. Chicken will be provided by the chapter.

I want to thank everyone for their hard work this year. It has been action packed and full of

learning opportunities. Speaking of...keep your eyes open to the new course that NEF will be offering. It is Construction Bookkeeping 101. They will announce more about it at the National Convention.

I can't wait to see everyone at the picnic, and don't forget to gather items for the auction.

Anchorage #197 (Kris McKinney)

What a wonderful year it has been! Our Chapter has accomplished so much year! I would like to "Thank you" all for the tremendous amount of work you put into this year and in helping this Chapter succeed! We held some AMAZING Events and had tons of FUN! I would like to give a little "Recap" of some of the FANTASTIC accomplishments we had this year...

Construction Fun Fair for AGC – We have been doing this event for a couple of years and it is always a great time to see the kids have fun and families enjoying themselves.

Holiday Party for Habitat for Humanity Families – This year we tried something a little different. We held the party at one of our fabulous members, Eileen Hands, homes and gave "Housewarming Gifts" to 4 families that were moving into their new homes. It was simply amazing to hear their stories and what they have gone thru to get to this point. It was wonderful!

Breaking New Ground to Build the Future – Well we definitely broke some new Ground this Year! Thanks to the organization and direction of the Chair, Chris Jett (Mistress of All Things Fun) and her Co-Chair, Rebecca Logan! Together these ladies created the greatest "Block Kids" event EVER! From mixing concrete, to hammering and sawing to welding this year's event was hands down the best one I have had the pleasure of participating in!

Construction Garage Sale – Thank you to everyone who helped with this one! It was a lot of hard work, but I think it paid off in the end and it was definitely fun "negotiating" on prices! Thank you to everyone who donated your time, materials and facility (Allied Steel!) you are all what made this event possible!

Relay for Life – Cancer Society – This was our first year participating in this event and it was a BLAST! There were tears, and laughs and new friends made! Jessi Cherry did a wonderful job coordinating our participation in this event! We raised almost \$5,000 for the Cancer Society, have new Chapter 197 NAWIC shirts (all proceeds went to the Cancer Society), and everyone had a fantastic time!

11th Annual Golf Tournament – We had a blast! One member said out of everything she has participated in (and you know who you are!) This event is the most fun! It was sunny and beautiful, lunch was great and we raised a ton of funds for scholarships this year! Thank you to all of the members your help and participation! And HUGE THANK YOU to our SPONSORS and DONATORS!

For the rest of the year, this is what we have coming up!!!! August's Meeting will be held at the Beacon

Occupational Training Center on August 12, at 5:30 PM with dinner and meeting to follow at the Peanut Farm! Come test and learn how to properly use fire extinguishers in safe and non-emergency environment!

Habitat for Humanity – Women’s Build Day is right around the corner! Two dates to choose from, September 23 or September 30. We still need volunteers so join in, roll up your sleeves and let’s help some new families get into the homes they have worked so hard for! Contact Darla Hall, Davis Constructors for more info.
darla@davisconstructors.com

September’s Meeting will be a tour of the Alaska Railroad, September 9 at 5:30 PM with dinner to follow location to be determined.

2009-2010 Board Installation will be held in October on the 14th come and celebrate and New Year’s board! I believe we will be having it at Asia Gardens, so after the meeting we can check out your Karaoke skills!

This year a very special local man will receive at convention the Carol A. Kueker Construction Education Visionary Award. I would like to congratulate Jeffery Callahan from the University of Alaska, Anchorage. He contributed years of knowledge to the Construction Program at UAA and does truly the most deserve candidate for this Award!

The winners of this year’s NAWIC Founder’s Scholarship Foundation recipients are:
Jacob Mathiesen received a Scholarship in the amount of \$2,500!
Cheryl Swianteck received a Scholarship in the amount of \$2,500!
Susanna Mishler to receive the Trades Scholarship in the amount of \$750!
Patricia Bravo to receive the Trades Scholarship in the amount of \$750!

Thank you for a very special year!

Tacoma #187 (Cathy Hall)

Greetings!

Tacoma Chapter 187 had an awesome tour in July! One of our sisters from Sisters in the Building Trades, Christina Hall, is the first woman asphalt plant operator. She arranged for our chapter to have a tour of the Lakeside Industries newest asphalt plant on Durgin Road in Lacey, Washington. Our co-host was Herb Milleson. Herb runs that particular plant and Chris works at a plant in Auburn.

One of the many things I learned about asphalt was that the oil comes directly from the refinery hot and is kept hot throughout the process. The aggregate is sent through a spinning heater operated by a gas flame and is then mixed with the oil. All of this is computer operated. The technology and computers involved were very cool. Due to the automation, if all systems are working right it only requires two people to operate-One person in the computer/control booth, and a greaser to periodically grease the fittings of the equipment.

We talked a little about the permeable asphalt. It is more expensive because the rock has to be cleaner and it is lacking in the fine sand. The mix is much wetter using more oil. It is also very messy.

I was really interested in how a plant like that is constructed. The function appears simple because so much design and engineering has gone into the plant. (I’m a geek though I love to watch Engineering Marvels.)

My reign as Chapter President is coming to a close. It has been a time of huge personal growth. I appreciate the opportunities I was given during my term. Thank you to the Ladies of Chapter 187. Thanks also to Yasmine Braden for your guidance and forgiveness of my missed deadlines.

See you at Convention!

Mark Your Calendars

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|-----------------|----------------|----------------------|
| 2009 Convention | Phoenix, AZ | August 26 - 29, 2009 |
| 2009 APC | Portland | October 16, 2009 |
| 2010 Forum | Eugene | May 13 - 16, 2010 |
| 2010 Convention | Louisville, KY | Sept 1 - 4, 2011 |
| 2010 APC | Salem | TBD |

Building the Future – One by One – With the Power of NAWIC!
Check out the regional website for information on our national membership campaign:
www.nawicregion9.org

Welcome to Our New Members

New Member

Sarah Noggle
 Jeanette Blanchard
 Donna Seko

Company

In Line Commercial Construction, Inc
 West Coast Virtual Assistants
 SimplexGrinnell LP

Chapter

Portland
 Portland
 Puget Sound

Recruiter

Lauren Holmes

Annual Planning Conference (APC)

Portland, OR

16 October 2009

Director-Elect Cathy Brady and the Portland Chapter are hard at work to bring you the most amazing APC in Region 9 history! Here's a little teaser:

Columbia River Crossing Project

Running an Effective Meeting

Leadership Training

Rap Session

Networking

Catch up with old friends

Meeting new NAWIC friends

And perhaps most importantly...

Director Cathy's first regional event!

Watch your inbox for the official flyer soon...

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NATIONAL COMMITTEE CHAIRS/ CO-CHAIRS

| | |
|-------------------------|--|
| Membership | Toni Walker Janice Ramsay-Gonzales Lynn MacVean, CIT |
| PE-CI | Jill Melancon Robin Roberts, CCA,CIT |
| PR-Marketing | Becky Wynne, CDT Amanda Dawson, CIT |
| Safety | Lisa Losness Cindy Spiropoulos, CIT |
| WIC Week | Terri Yslava, CIT Rebecca Thompson, CDS |
| Bylaws | Tamie Taylor, CDS, CDT, CIT |
| Credentials | Diane Miller Melanie Myers |
| Finance | Cindy Johnsen, CDS,CIT Executive Committee |
| Outside Finance Auditor | Mary Duffy, CCA |
| Memorials | Angie McNair, CIT Virginia Davis, CIT |
| NCCER Rep | Nancy Eaton, CCA,CDS,CIT |
| Parliamentarian | Linda Young, CIT |
| Strategic Plan | Christie Wigginton, CIT Christine Parsons, CDS,CIT |