



# NAWIC Divine Region 9 Monthly

April 2009

*Enhancing the Success of Women in the Construction Industry*

## Director's Note...

By Yasmine A. Branden, CCA

**Always aim for achievement and forget about success.**

**Helen Hayes**

Is it really Spring in the Pacific NW?? Although there is a bright orb in the sky over Portland, many members are still weathering temperatures 15 degrees below average, digging out from the latest snowfall, or slogging through the rain. Alaska blazes its own trail...through ash from the latest Mt. Redoubt volcanic eruption. I bet their Block Kids event had a little extra excitement.

Spring Forum is a mere two weeks away! We have several sponsors attending the event, and nearly 60 members will be in Seattle to catch NAWIC fever! All registrants will soon receive an email from the Forum Committee offering packing hints, shuttle and parking options, and other important details you need to know. One important change – in keeping with the green theme, the Puget Sound chapter is replacing the program books with a thumb drive donated by **MacDonald-Miller Facility Solutions**. Agendas and candidates statements are in print; however, all you pack home is the thumb drive full of NAWIC info!

The NAWIC Operations Manual is updated and available via the NAWIC website. I encourage everyone to update your manuals. The outcomes from Mid-Year Board were distributed to the Chapter Presidents on 23 March – SOX documents, new membership categories, and Bylaws updates. I hope they have filtered down to the chapter membership. If you have not received copies of the documents, please let me know and I will send them to you directly.

Spring seems to be our busy season...mid-year budget reviews... Construction Career Days....golf tournament planning....updating and submitting Standing Rules & Bylaws to Tamie Taylor, Bylaws Chair...the list goes on and on. Don't get overwhelmed! We all know that this is a volunteer organization and we understand that not everyone can do it all. As long as you have the 3 standing committees – Finance, Membership, and Construction Profession & Education – covered and your events of choice, you and your chapter will avoid the quicksand of doing too much!

**Don't wait until everything is just right. It will never be perfect. There will always be challenges, obstacles and less than perfect conditions. So what? Get started now. With each step you take, you will grow stronger and stronger, more and more skilled, more and more self-confident and more and more successful.**

**Mark Hansen**

### NAWIC Core Values:

**Believe in ourselves  
Persevere with the strength of our convictions  
Dare to move into new horizons**

## Region 9 Forum

Seattle, WA

April 16 – 18

Hotel Monaco

### NAWIC Divine Region 9 Monthly

Founded in 1955, NAWIC is a not for profit organization dedicated to enhancing the success of women in the construction industry. NAWIC serves all women who work in and for the construction industry.

The NAWIC Divine Region 9 Monthly is published by NAWIC Region 9 Director, Yasmine A. Branden, CCA. This publication acts as a moderator without approving, disapproving or guaranteeing the validity or accuracy of any data, claims or opinions appearing under a byline or obtained or quoted from an acknowledged source. This Newsletter is published monthly for the benefit of its members and the construction industry at large. Publication deadline is the 30th of each month for the following month's newsletter:

For information regarding this newsletter or to send submissions, please contact Yasmine Branden: [yasmine.branden@neilkelly.com](mailto:yasmine.branden@neilkelly.com)

**Portland #54 (Lauren Holmes)**

April is here, and so is the rain... and snow? We are having one crazy weather year!

Our CAD competition was a great success. A big thank you to Erin Holmes and her committee and judges. The top three projects were amazing and truly inspired. We are planning an awards dinner on May 4<sup>th</sup> at the Clackamas Spaghetti Factory for the winning students to honor their achievements in CAD drafting. Come join us in honoring all of their hard work.

Last month's round table discussion was a huge success. Great job to all the members that brought a guest(s) along. Lets keep up the good work and strive to make April's attendance even greater.

Forum is coming. It is never too late to join us in Seattle for the fun. It is sure to be a great event with a focus on "Green" construction. If you can not make it, do not worry, Dalene and I will be giving full reports upon return.

The golf tournament has been set. Join us Friday June 12<sup>th</sup> at the Meriwether Golf Course in Hillsboro for a fabulous day of golf, and a wonderful night complete with a delicious steak dinner. Please help us get sponsors for the event and start spread the word to all of your golfing friends. Julie promises that the sun will be shining, so you will not want to miss this event!

Finally, elections will be upon us before we know it. Start thinking about what board position and committee you would like to serve on for the 2009 – 2010 year. Dalene is going to be an amazing President and you will not want to miss your opportunity to serve along with her!

**Puget Sound #60 (Nicole Martin)****Happy Spring!**

Our March meeting was great despite the snow flurries around the area that day! Robert W. Thorpe and Lindsay Diallo of R.W. Thorpe & Associates, Inc. presented on sustainable techniques in construction, starting with due diligence and site acquisition. Robert focused on principles of time, cost, quality, and good green design, while Lindsay shared tips for implementation with water-wise plant materials and best management practices. Check out [www.savingwater.org](http://www.savingwater.org) when you have time. Lots of good tips we can all use.

WIC Week Recap- Thank you to Darylne Dennon and the volunteers who got together to paint for the Friends of Youth organization on March 7th. I am constantly impressed with our member's willingness to give in our community.

Region 9 Spring Forum 2009- It's almost here! We have almost 60 attendees! We have tours planned, great speakers with hot topics, and great candidates to vote for! Be sure to check out the 2009 candidate supplement on the national webpage under "member center" to get the scoop. We are honored to host forum this year and we have a lot of fun planned, too. Can't wait to see you all there!

**Spokane #143 (Jessica Moody)**

Happy Spring!

I am saying happy spring again since March's weather was not spring weather! So far April has had spring weather!

We celebrated WIC Week with a wine and cheese reception at the AGC; and we received proclamations from Christine Gregoire and Mary Verner. At our March meeting we had Chris Wigginton do a presentation on her South Africa Trip.

Our Nominating Committee has met and will be looking for members interested in running for chapter offices and the board. If interested please let them know.

Pizza, Pop and Powertools is coming up on May 19<sup>th</sup> and 20<sup>th</sup>. Construction Career Days is September 29<sup>th</sup> and 30<sup>th</sup>. If you are interested in being involved in either one of these events please contact Kris Nowell.

At our April meeting Shannon Meagher with Kimmel and Hagood give us a presentation on the Spokane Housing Rehabilitation.

**Tri-Cities #192 (Stacee Keller)**

Our NAWIC Appreciation dinner was another success. This was our third year of holding this event. Bechtel had some nominations and they even included it in their newsletter. I have included a copy of it for everyone to review. We received positive feedback from our dinner and are looking forward to doing it again next year. Our MAGIC camp is coming along great. We have received some good donations from the community (e.g., tape measures, wrenches, screws etc.). Our MAGIC camp will be May 11-14<sup>th</sup>. This is our first year doing this and our keeping our fingers crossed that everything will go along as planned. We are looking forward to FORUM in Seattle and 6 of us from the Tri-Cities chapter will be attending!

**Salem #198 (Nancy Carter)**

Career Days is fast approaching and Susan Wood and her committee are working hard. The next committee meeting is April 14<sup>th</sup> at 11 AM at Salem Heating. NW Natural will once again be donating food for the students, vendors and volunteers. The hard hats are assembled and we will be putting together the bags for the students April 21<sup>st</sup> at 5 PM at Salem Heating. One thing that the committee discussed at the last meeting is adding a new feature which would be a mock interview for the students to participate in. We think this might give them a chance to experience it for the first time.

The Salem Chapter is trying to get all the details together, but we are going to try and have a mini block kids real soon. Denise Torres is working hard to put this all together.

In May we will be having our annual boss' night awards dinner. This is such a fun way to thank our boss' for all they do in support of NAWIC. We will

once again be presenting certificates to our 2 scholarship winners.

### **Boise #245 (Brenda Smith)**

Welcome Spring! Our WIC Week Celebration was fun and a great success. Pam Lowe, Director of Idaho Transportation Department shared with us her journey to becoming the Director of ITD. We laughed and all walked away motivated and believing we could do anything. We presented our annual Company of the Year, Affiliate of the Year and Future Leader of the Year awards that evening as well. Congratulations to Wood Windows, Inc. for Company of the Year; Western States Equipment for Affiliate of the Year and Katrina Clifford our Future Leader of the Year. We had Jim Latta, CEO of Idaho Banking Company speak to us at our April meeting about the banking industry and several of the government stimulus packages coming out. Preparations for our Annual Good, Bad & Ugly Golf Tournament at well as MAGIC Camp are in full swing. We are very excited to have 5 chapter members attending Forum. See you there!

### **Great Falls #228 (Barb Woith)**

We have been busy in snowy Montana . Our February was filled with Block Kids and Can-struction. We had 67 kids participate in Block kids and had great media coverage for the event. A big thanks you to Kristin Skasick for chairing that event.

Can-struction had 6 teams. Last year we turned over the running of the event to our local area Food Bank, but we participated as a team. Shannon Hahn chaired our team with the theme centering around corn and ethanol and of course was built with lots of canned corn. The total pounds of food raised from all 6 teams was 13,134 pounds.

We started March with WIC Week. The whole chapter had buttons to wear around town to raise awareness for women in the construction industry. Our speaker for our March luncheon meeting was Carrie Kopp from Neighbor Works, with 14 people in attendance. She shared the many services that they offer to area families and gave insights to the challenges of finding affordable housing.

The chapter has been busy planning our spring and summer activities, if it ever comes.

Our summer construction project is planned for May 2, Saturday, and we will be fixing and cleaning a large local park that we worked on last year. We have not received our assignment for this year, but last year we painted the restroom facility as well as striped the basketball courts and general clean up of the grounds. Patty Taurman is in charge of this committee.

Katie Hanning is organizing our fund raiser this year with a golf tournament scheduled for May 16th as well as getting us involved with the local Home Builders, Home and Garden Show where we will be volunteering our time to take tickets the week-end of April 3-5.

The chapter will be touring the MSU COT's new construction facility for our evening meeting April 8, Wednesday, at 6:00 with an open invitation for dinner after. More details on the tour next month.

Two of our members are also busy, getting lesson plans together for a day of hand and power tool learning for our members. Books have been ordered and the shop is getting cleaned. A big thank you to Trudy Rosenbaum Nicki Dorich for organizing this event, time to be announced. They did it once before when I was not a member, and I am ready to learn from these two pros.

With the 4 new members that have our joined our group in 2009, we are growing strong, and are blooming along with the spring flowers, that I know will come, and yes I am tired of winter if you couldn't tell

Also, I hope to bring back a wealth of knowledge to the organization from Forum in April. I will be in Seattle April 16-19. Maybe they have spring there?

Thanks for all you do to make our chapter so much fun.

### **Anchorage #197 (Kris McKinney)**

### **Tacoma #187 (Cathy Hall)**

## Building the Future – One by One – With the Power of NAWIC!

Check out the regional website for information on our national membership campaign:

[www.nawicregion9.org](http://www.nawicregion9.org)

(Note: the membership categories changed after the publication of this document by the National Membership Chair)

# Welcome to Our New Members

<u>New Member</u>	<u>Company</u>	<u>Chapter</u>	<u>Recruiter</u>
Anita Reeder-McCoy	Parsons Brinkeroff	Alaska	Evie Clark
Marci Marceau	Cogswell Insurance Agency	Great Falls	
Lisa Rule	DESI	Boise	
Lisa Buchan	Alliance Industrial Group, Inc	Portland	
Heidi Woodhead	Precision Communications, Inc	Boise	
Judy Lurvey	Med-Tox Northwest	Puget Sound	Judy Jewell

### NAWIC Membership Categories Effective 2/28/2009

**Active Member:** Shall be open to women who are actively employed in the construction industry a minimum of an average of twenty (20) hours per week per month. Employment is defined as receiving compensation for service in an approved employment category and in which the majority of her job responsibility, in that approved employment category, is construction related. Each eligible Active Chapter Member shall be entitled to vote and to hold office and shall be a member of National and an affiliated Chapter. (National Dues: \$211 new/\$146 renew plus chapter dues)

**Member at Large:** Shall be open to women meeting all the criteria for Active Member but not belonging to an affiliated Chapter of the Association. Members at Large shall be entitled to participate in all of the activities of the region in which they reside. Members at Large shall be entitled to vote at the Annual Meeting/Convention of the Association, at which time their vote will have a one-tenth (1/10) value of a Chapter Delegate vote. Members at Large cannot hold office or serve on the NAWIC Board of Directors. (National Dues: \$211.00 new/\$187 renew)

**Student Member:** Shall be open to women students enrolled in construction-related programs at institutions of higher education, vocational training programs and apprenticeship programs. Student Membership is non-transferable, and Student Members shall have no vote nor hold office. They shall be a member of National and an affiliated Chapter. (National Dues: \$46 new/ \$36 renew plus chapter dues)

**Student Member at Large:** Shall be open to women students meeting all the criteria for Student Members but not belonging to an affiliated Chapter of the Association. Students at Large shall be entitled to participate in all of the activities of the region in which they reside. They shall have no vote nor hold office. (National Dues: \$36 new/ \$36 renew)

**International Member:** Shall be open to women who are actively employed in the construction industry in countries outside of the United States. International Members shall neither vote nor hold office. (National Dues: \$146 new and renew)

**Associate Member:** Shall be open to women who do not qualify for active membership. Associate members shall have no vote and are not eligible to hold office. Associate Members shall be a member of National and an affiliated Chapter. They may serve on Chapter appointed committees. (National Dues: \$211 new/\$146 renew plus chapter dues)

**Retired Member:** Shall be open to women who are retired and are at least 62 years of age. Retired members do not qualify for Active Membership, do not have to be members of a chapter and will be a member of National. Retired members shall have no vote and are not eligible to hold office but may serve on Chapter appointed committees. (National Dues: \$50 new and renew plus chapter dues if applicable)

**Corporate Member:** This is a transferable membership. This membership is open to companies that wish to designate a woman employee, who would otherwise meet the criteria for Active Membership, to represent the company. The company holding the membership may change its designated representative at any time. The company must buy one corporate chapter membership for each representative. Each eligible Corporate Member shall be entitled to vote, to hold office and shall be a member of National and an affiliated Chapter. (National Dues: \$286 new/\$146 renew plus chapter dues)

**Honorary Chapter Member:** May be conferred by a three-fourth (3/4) vote of those members present and voting upon a person who has rendered outstanding service to the Chapter but is ineligible for Active Member. An Honorary Member shall have no vote and shall be ineligible to hold any elective or appointive office. An Honorary Member shall be exempt from payment of dues but is entitled to visit the Chapter at any time.

Test Questions to Determine Active Membership Status

1. If the construction industry “folded,” would the firm still be in existence? Would she still have the same job? Does the livelihood of her firm (or job) depend upon construction? Is the firm she is employed by substantially and predominantly dependent on the construction industry for its existence?
2. Is her firm a tangible part of the construction industry? In other words, are the goods and the services of her firm an integral part of the entire construction process?



**Shirley S. Horne, CIT**

*for* **NAWIC Secretary**

**2009-2010**



**Responsible ~ Hardworking ~ Dedicated**

*“I am committed to keeping the records of our association in tact and easily accessible, with accuracy and detail. I will appreciate your vote in 2009!”*

Regional and National Service  
Region 11 Director 2007-2009

Region 11 CI Chair 1994-1995  
Region 11 Membership Chair 1999-2001  
Region 11 Team Mates Chair 2001-2002  
Region 11 CI Chair 2002-2003

Region 11 Membership Chair 2003-2004  
Region 11 Block Kids Chair 2004-2005  
National Membership Co-Chair 2004-2005  
National Membership Chair 2005-2006

**MILESTONES**

Red Rose Recruiter Star  
Red Rose Recruiter Red Jacket  
Construction Industry Technician  
Certification  
NEF Ladder Club  
Chapter #301  
Member of the Year

shorne@hayconstruction.com

### Mark Your Calendars

2009 Forum	Seattle	April 16 - 19, 2009
2009 APC	Portland	October 16, 2009
2010 Forum	Eugene	May 14 - 15, 2010
2010 APC	Salem	TBD
2011 Forum	Come to 2009 Forum in Seattle to find out who bid!!	

### Forum Info...Forum Info...Forum Info...Forum Info....

- Eileen McKillop (Attorney): New Developments in Construction Law; Hot Topics Concerning OCIP Programs
- Carrie Sturts Dossick, Ph.D., P.E. (Univ. of WA): BIM: Ramifications for Design and Construction
- Pam Worner (Top Dog Enterprises): Succeeding in the Green Home Market
- Rachael Jamison (WA State Dept of Ecology): Green Building in Washington State
- Sue Hart (Little Red Wagon University & Puget Sound member): Shut Up and Color!
- Julie Stalzer (Puget Sound member): The Paperless Office
- Cathy Brady (Director Candidate): Leadership
- Barb Woith (Great Falls Chapter President): Women in the Trades
- Fil Spiegel (Director Candidate): Safety – “Oh, Behave!”

We will award the Big 3 Awards during Saturday Awards Banquet:

- Future Leader
- WIC of the Year
- Lifetime Achievement

Thursday

- Early arrivals will be treated to a tour (11 am – 1 pm)
- Welcome meet-n-greet in the Hospitality Suite (6 pm - ??)

Friday evening – NEF Fundraiser

- Murder mystery
- Costumes will be available

Saturday

- Casual attire – we have an interactive lunch activity and afternoon site tour
- **Good to Great** NAWIC book club – I’m sure you have all read the book!
- Banquet – dress it up, ladies!

***Judy DeWeese, CIT***  
*candidate for*  
***NAWIC Vice President***

As NAWIC Vice President, I will continue to utilize my proven organizational and leadership skills to promote and build the Association and truly focus on the success of each woman in construction.

NAWIC Secretary, 2008-2009, 2007-2008  
Region 7 Director, 2005-2007



***Yasmine A. Branden, CCA***  
*for*  
***NAWIC Vice-President***



NAWIC must honor our past, be relevant for today, and lead our industry into the future. I will bring my energy, enthusiasm and experience to move our association forward.

**Executive Vice President****Dede Hughes**[dedeh@nawic.org](mailto:dedeh@nawic.org)**Bookkeeper****Kate Bowling**[kateb@nawic.org](mailto:kateb@nawic.org)**Communication Director****Misty Hart**[mistyh@nawic.org](mailto:mistyh@nawic.org)**Communications Assistant****Michelle Milner**[michellem@nawic.org](mailto:michellem@nawic.org)**Marketing Director****Julie Lyssy**[juliel@nawic.org](mailto:juliel@nawic.org)**Membership Director****Sandy Fite**[sandyf@nawic.org](mailto:sandyf@nawic.org)**Office Manager/Store Manager****Theresa Price**[theresap@nawic.org](mailto:theresap@nawic.org)**Office Assistant****Laurie McCullough**[lauriem@nawic.org](mailto:lauriem@nawic.org)**Website/IT Specialist****Tim Elmore**[nawic@nawic.org](mailto:nawic@nawic.org)**NATIONAL COMMITTEE CHAIRS/ CO-CHAIRS**

Membership	Toni Walker Janice Ramsay-Gonzales Lynn MacVean, CIT
PE-CI	Jill Melancon Robin Roberts, CCA,CIT
PR-Marketing	Becky Wynne, CDT Amanda Dawson, CIT
Safety	Lisa Losness Cindy Spiropoulos, CIT
WIC Week	Terri Yslava, CIT Rebecca Thompson, CDS
Bylaws	Tamie Taylor, CDS, CDT, CIT
Credentials	Diane Miller Melanie Myers
Finance	Cindy Johnsen, CDS,CIT Executive Committee
Outside Finance Auditor	Mary Duffy, CCA
Memorials	Angie McNair, CIT Virginia Davis, CIT
NCCER Rep	Nancy Eaton, CCA,CDS,CIT
Parliamentarian	Linda Young, CIT
Strategic Plan	Christie Wigginton, CIT Christine Parsons , CDS,CIT

**2008 - 2009 Chapter Leadership**

Alaska #197

Boise #245

Eugene #77

Great Falls #228

Portland #54

Puget Sound #60

Salem #198

Spokane #143

Tacoma #187

Tri-Cities #192

Kris McKinney

Brenda Smith

Anne Thompson

Barbara Woith

Lauren Holmes

Nicole Martin

Nancy Carter

Jessica Moody

Cathy Hall

Stacey Keller

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